

Board of Education Special Regular Meeting

October 21, 2021

6:00 P.M.

**Zanesville City Schools
Administration Building**

**956 Moxahala Ave.
Zanesville, Ohio 43701**

Board of Education Members:

*Vicky French - President
Scott Bunting - Vice President
Kyle Baldwin
Valencia Clark
Bret Hickman*



*Doug Baker, Ed. D.
Superintendent*

*Mike Young
Treasurer*

ZANESVILLE CITY SCHOOLS

VISION STATEMENT

Zanesville City Schools is the premier district in southeastern Ohio providing innovative and progressive educational experiences, where culturally diverse students are engaged in learning and supported by our caring staff in safe and state-of-the-art facilities.

Zanesville City Schools, the district you will never outgrow!

MISSION STATEMENT

Zanesville City Schools provides all students the opportunity to reach their full potential and ultimately become responsible, productive, life-long learners, and contributing citizens of the United States of America in a global society.

BELIEF STATEMENTS

WE BELIEVE the cultural diversity of our community brings strength and unity to the learning environment and that respect for individual differences is critical to the educational process.

WE BELIEVE our students can learn at high levels, in different ways and at different times when provided equal opportunities.

WE BELIEVE we must provide relevant, meaningful learning experiences so that our students are active, literate and self-directed learners.

WE BELIEVE our schools must be safe, child-centered environments with equal access for all to the educational process.

WE BELIEVE our staff and community must promote and model lifelong learning for students throughout our school district.

WE BELIEVE our students must be prepared to function in and adapt to a changing and diverse society.

WE BELIEVE that a superior and well-funded school district is the foundation for student learning and a prosperous community

WE BELIEVE strong interaction among the family, school, and community, based on mutual trust, honesty and open communication supports student learning.

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C. ROLL CALL – Mike Young

_____ Baldwin _____ Bunting _____ Clark _____ French _____ Hickman

D. INTRODUCTION OF GUEST

Steve Foreman – Muskingum Valley Park District

E. ZEA PRESENTATIONS/COMMENTS

F. STUDENT REPORTS/UPDATES

G. ZANESVILLE COMMUNITY HIGH SCHOOL REPORTS/UPDATES

H. REPORT OF THE BOARD OF EDUCATION

1. Approval of Board Minutes

BE IT RESOLVED that the Board of Education approves the minutes of the Zanesville Board of Education and Special Meeting on September 6, 2021 and Special Regular Meeting on September 14, 2021.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Bunting _____ Clark _____ French _____ Hickman

I. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Mike Young

BE IT RESOLVED, to approve the following recommendations:

1. September Financial Reports

Approve the following financial reports:

- Financial report by fund
- Expenditure report
- Investment report

2. Reconciliations

Approve the following reconciliations:

- General
- Payroll

3. Monthly Financials – Zanesville Community High School

Approve the September 2021 bank reconciliation and financial reports for the Zanesville Community High School.

4. Budget - Zanesville Community High School

Approve the 2021-2022 budget for the Zanesville Community High School.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ Clark _____ French _____ Hickman _____ Baldwin

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS**

BE IT RESOLVED, to approve the following personnel recommendations:

1. Resignation - Classified

Approve the resignation of Erica Dunkle, Special Education Aide at Zane Grey Intermediate, effective October 15, 2021. Reason for resignation is personal.

Approve the resignation of Julie Campbell, Transportation, effective September 17, 2021. Reason for resignation is retirement.

Approve the resignation of Tanner Gibson, Special Educational Aide 1:1 at Zanesville High School, effective August 26, 2021. Reason for resignation is personal.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Clark _____ French _____ Hickman _____ Baldwin _____ Bunting

2. Employment - Classified

Approve the employment of Wese Yahaya, Transportation, effective date of employment is September 24, 2021. Salary will be Transportation, step 2 from the appropriate salary schedule pending certifications and background check.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ French _____ Hickman _____ Baldwin _____ Bunting _____ Clark

3. Employment - Tech Interns

Approve the employment of Tyler Gibson, Tech intern, effective October 21, 2021 pending background check. Rate of pay will be \$10.00 per hour.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Hickman _____ Baldwin _____ Bunting _____ Clark _____ French

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

4. Employment - Substitutes

Approve the following substitutes as listed, as and when needed, pending appropriate certifications and background checks for the 2021-2022 school year:

Substitute Teachers		
Tina McDonald	Carol Trowbridge	

Substitute Aides/Bus Aides		
Brooke Winland	Lori Peairs	

Substitute Custodians		
Michael Alcock	Stephen Pletcher	Terry Singer

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Bunting _____ Clark _____ French _____ Hickman

5. Administrative Salary Adjustments

Approve placing and adjusting the following administrative personnel as listed on the Administrative Salary Schedule for the 2021-2022 school year:

Name	Department	Step
James Delbrugge	JROTC – Commissioned Officer	CJO 25+ (25)
Michael Emmert	Principal	EP 5-9 (7)
Cory Fahnstock	JROTC – Non Commissioned Officer	NJO 15-19 (15)
Kelvin Grimmert	Security - ZCHS	ATT 0-4 (3)
Margie Lee	EMIS Coordinator	FM 10-14 (12)
Erin Omen	Assistant Principal	AP10 15-19 (15)
Vicki Wheeler	Food Service Supervisor	NLS 15-19 (15)

Approve the following administrative salary adjustments as listed to include the 3% increase approved on the administrative salary schedule and classified administrative schedule for the 2021-2022 school year.

D. Scott Aronhalt	Athletic Director	\$72,468
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_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ Clark _____ French _____ Hickman _____ Baldwin

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

6. Leave of Absence

Approve a leave of absence for Marcie Rice, Food Service at Zane Grey Elementary, effective September 8, 2021.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Clark _____ French _____ Hickman _____ Baldwin _____ Bunting

7. Supplemental Contracts

Approve the resignation of Kailee Howe, Junior Varsity Girls Basketball Coach for Zanesville High School, effective September 13, 2021. Reason for resignation is personal.

Approve the resignation of Andrew Bennett, 7th Grade Boys Basketball Coach, effective 2021-2022 school year. Reason for the resignation is personal.

Approve the following supplemental contracts as listed, pending required certifications and background check for the 2021-2022 school year:

First Name	Last Name	Season	Sport	Position	Exp	Class
David	Balo	Spring	Baseball	Varsity Coach	18	IV
David	Balo	Spring	Baseball	Winter Fitness	7	X
Shaun	McVicker	Winter	Basketball - Boys	Freshman Head Coach	0	VII
Shawna	Goines	Fall	Football	Equipment Manager 1/2	0	IV
Chelsie	Pollock	Spring	Softball	Varsity Coach	0	IV
Chelsie	Pollock	Spring	Softball	Winter Fitness	4	X
Jeff	Moody	Spring	Tennis - Boys	Varsity Head Coach	3	VI
Katie	Young	Spring	Track - Girls	Assist. Varsity Coach	7	VII
Bob	Moon	Spring	Track - Girls	Varsity Coach - Girls	5	IV
Bob	Moon	Spring	Track - Girls	Winter Fitness	5	X
Ryley	McGee	Spring	Track	Middle School Coach	3	VIII
Benjamin	Maniaci	Spring	Track	Middle School Coach	2	VIII
Jennifer	Winland	Spring	Track	Middle School Coach	2	VIII

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ French _____ Hickman _____ Baldwin _____ Bunting _____ Clark

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

8. 21st Century - Tutors/Aides

Approve the following personnel as listed as 21st Century After-School tutors for a portion of the 2021-2022 school year. Tutors will be funded through Federal Programs, at the rate of \$30 per hour plus fringes. Program operates from 3:10-5:40pm each day per schedule, plus one hour paid planning time per day. 21st Century Coordinator will develop schedule of operation:

Teachers:

Jim Baker	Trudy Cultice	Heather Krause	Hillary McGee
Vanessa Morgan	Amy Vincent	Dawna Young	Tiana Young
Lisa Cutlip	Lauren France	Missy Nelson	Jodi Perone
Summer Bendle	Emily Brady	Natalie Collins	Patricia Cox
Ashley Coward	Tina Denny	Diana Donahue	Ann Ferguson
Charla Kempa	Wilma Lawn	Clay Lawyer	Carrie Stallard
Kathy Stilwell	Kelli Williams	Angela Winegardner	Wendy Winland
Michael Schreiber	Debra Smith	Tami Fike	Whitney Newsom
Kaleigh Harris	Jennifer Myers	Gayla Ware	Dawn Daily
Ashley Ross	Bridgette Hunt	Tish Wildroudt	

21st Century After School Aides

Approve the following personnel as listed as 21st Century After-School tutors for a portion of the 2021-2022 school year. Tutors will be funded through Federal Programs, at the rate of \$12 per hour plus fringes. Program operates from 3:10-5:40pm each day per schedule. One aide will work each morning from 7:45-8:45am. 21st Century Coordinator will develop schedule of operation:

Aides:

Diana Martin	Becky Cook	Kelly Carpenter	April Mihalko
Kim Reilly	Angela Swingle	Tammy Besser	Matt McCandlish

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Hickman _____ Baldwin _____ Bunting _____ Clark _____ French

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

9. Volunteers

Approve the following list of volunteers as listed for the Zanesville City Schools for the 2021-2022 school year pending appropriate certifications and backgrounds checks:

Name	Building	Type
Jessica Oliver	NRE	Parent
Natasha Scheffler	ZHS	Parent
Elizabeth Porth	JME	Parent
Brittany Vandyne	JME	Parent
Stacy Reed	JME	Parent
Destiny Fair	JME	Parent
Stephanie Jolly	JME	Parent
Michelle Johnson	JME	Parent
Thelma Maloney	JME	Parent
Biatta Grimes	JME	Parent
Kim Matthews	JME	Parent
January Compton	JME	Parent
Jessica Craz	JME	Parent
Megan Zorne	JME	Parent
Karina Chavez	JME	Parent
Susan Williams	JME	Parent
Kathleen Browning	JME	Parent
Kylie Emmert	JME	Parent
Lori M Shook	JME	Parent
Rachel Knott	JME	Parent
Tasha Mayle	JME	Parent
Joyce Sasser	JME	Parent
Beverly Curry	JME	Community
Debi Grubb	JME	Community
Karen Sommers	JME	Community
Tracey Lessig	NRE	Parent
Heather Lear	NRE	Parent
Miriam Vazquez	NRE	Parent
Cory Dupler	NRE	Parent
Tracy Klinehoffer	NRE	Parent
Michelle McNutt	NRE	Parent

Chelsea Luby	NRE	Parent
Tammy Devoll	NRE	Parent
Ashlely Taylor	NRE	Parent
Penny Butcher	ZG	Parent
Portsha Baker	ZG	Parent
Jim Rudloff	ZHS	Baseball
Teria Lewis	JME	Parent
Jere Kay Gardner	JME	Community
Lisa Burkett	JME/NRE/ZMS	Parent
Samantha Rabagia	JME	Parent
Shandi Miller	JME	Parent
Lamia Mayle	JME	Parent
Darci Hutchinson	JME	Parent
Nicholas Bowman	JME	Parent

_____ moved and _____
 seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Bunting _____ Clark _____ French _____ Hickman

10. Donation of Sick Days

Approve/Deny the transfer of sick leave days from the following OAPSE members to Kelly Jarvis.

Name	Days Requested	Days Approved
Jonathon Jarvis	15	15
Roxanne Dennis	5	5

_____ moved and _____
 seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ Clark _____ French _____ Hickman _____ Baldwin

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

11. Preschool - Extended Care

Approve the following staff as listed for the preschool extended care coverage for the 2021-2022 school year, as and when needed to maintain required ratios, effective October 18, 2021. Rate of pay will be \$20.00 per hour:

Hollie Eltringham	Lisa Clark	Tami Fike
Krista Decker	Melissa Mullinnex	

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Clark _____ French _____ Hickman _____ Baldwin _____ Bunting

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
BUSINESS RECOMMENDATIONS**

12. Muskingum University Field Experience & Student Teaching/Internship Agreement

Approve the attached agreement between Zanesville City Schools and Muskingum University for Field Experience & Student Teaching/Internship effective September 1, 2021 through August 31, 2022.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ French _____ Hickman _____ Baldwin _____ Bunting _____ Clark

13. Eagle Wings Academy Agreement

Approval to enter into agreement with Eagle Wings Academy to provide education services for two of our students for the 2021-2022 school year for the amount of \$50,400.00 which includes a savings of \$2,520.00

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Hickman _____ Baldwin _____ Bunting _____ Clark _____ French

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
BUSINESS RECOMMENDATIONS (con’t)**

14. Muskingum County Board of Elections Agreement

Approve the attached agreement between the Muskingum County Board of Elections and Zanesville City Schools to utilize city schools as polling locations during elections periods.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Bunting _____ Clark _____ French _____ Hickman

15. Zanesville Community High School Sponsorship

Approve the attached contract that the Zanesville City School Board of Education does hereby enter into an amended agreement for FY22 of the current sponsorship of The Zanesville Community High School (IRN 009148). Approval granted at the October ZCHS Governing Board meeting.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ Clark _____ French _____ Hickman _____ Baldwin

16. East Central Ohio ESC Agreement

Approve to enter into an agreement with East Central Ohio ESC to provide audiology services as and when needed for our district. The estimated cost for the 2021-2022 school year is \$7,453.09.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Clark _____ French _____ Hickman _____ Baldwin _____ Bunting

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
BUSINESS RECOMMENDATIONS (con’t)**

17. BSN Sports Agreement

Approve a new five-year exclusive supplier agreement with BSN Sports, LLC, for the purchase and supply of Nike apparel and footwear along with all other equipment & apparel offered for sale by BSN Sports, for use by the school and its athletic programs. This agreement is effective from July 1, 2021 through June 30, 2026.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ French _____ Hickman _____ Baldwin _____ Bunting _____ Clark

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
OTHER RECOMMENDATIONS**

18. Policy Items for Review:

- Policy 1530 Evaluation of Principals and Other Administrators
- Policy 2271 College Credit Plus Program
- Policy 2370.01 Blended Learning
- Policy 3220 Standards-Based Teacher Evaluation
- Policy 3432 Professional Staff Sick Leave
- Policy 4432 Classified Staff Sick Leave
- Policy 5111 Eligibility of Resident/Non-Resident Students
- Policy 5111.02 Educational Opportunity for Military Children
- Policy 5200 Attendance
- Policy 5336 Care of Students with Diabetes
- Policy 5350 Student Mental Health and Suicide Prevention
- Policy 5464 Early High School Graduation
- Policy 5516 Student Hazing
- Policy 6114 Cost Principals - Spending Federal Funds
- Policy 8330 Student Records
- Policy 8462 Student Abuse and Neglect
- Policy 8600 Transportation
- Policy 8651 Non-Routine Use of School Buses

K. REPORT/DISCUSSION ITEMS

L. BOARD COMMITTEE UPDATES

Legislative Liaison – Kyle Baldwin
Student Achievement Liaison – Vicky French
Audit Committee – Mike Young, Bret Hickman
Insurance Committee –
Buildings & Grounds Committee – Scott Bunting
Business Advisory Council – Kyle Baldwin

M. CLOSING COMMENTS

N. EXECUTIVE SESSION

WHEREAS board of education and other governmental bodies are required by statute “to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically exempted by law”;

WHEREAS “the minutes need only reflect the general subject matter of discussions in executive session”, and

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22 the board hereby enters executive session for the reason(s) herein stated:

- _____ Personnel matters
 - _____ to consider the appointment of employee(s) [reemployment] or public employees or officials
 - _____ to consider the promotion or compensation of public employee(s) or officials
 - _____ to consider the dismissal, discipline, or demotion of employee(s) or students
- _____ to consider the investigation of charges or complaints of employee(s) or students
- _____ to consider the purchase of property for public purposes

N. EXECUTIVE SESSION (con't)

_____ to consider the sale of property at competitive bidding, if premature disclosure of information would give unfair competitive or bargaining advantages to a person whose personal, private interest is adverse to the general public interest

_____ to confer with an attorney for the public body concerning disputes involving the public body that are subject of pending or imminent court action

_____ conference with an attorney

_____ preparing for, conducting, or reviewing negotiations or bargaining sessions with employees

_____ matters required by federal law or state statues to be confidential

_____ specialized details of security arrangements

Time entered executive session: _____ a.m./p.m.

Time returned to public session: _____ a.m./p.m.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Bunting _____ Clark _____ French _____ Hickman

O. MEETING ADJOURNMENT

BE IT RESOLVED, that the Zanesville City Schools Board of Education meeting is adjourned.

Time: _____ a.m./p.m.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ Clark _____ French _____ Hickman _____ Baldwin